



TALENT PROGRAMME

Supporting Future Careers
in Finance & Accountancy



Curriculum & Teaching
and Inclusion



IS THE TALENT PROGRAMME RIGHT FOR YOU?

THE TALENT PROGRAMME IS DESIGNED FOR INDIVIDUALS AT DIFFERENT STAGES OF THEIR JOURNEY INTO FINANCE AND ACCOUNTANCY.



SCHOOL LEAVERS

Explore careers in finance and gain confidence before applying for apprenticeships.



CAREER CHANGERS

Develop practical skills and discover opportunities within the accountancy sector.



EXPLORING OPTIONS

Learn more about bookkeeping and finance before deciding on your next step.



GROWING CONFIDENCE

Receive support, structure and guidance in a welcoming learning environment.

WHAT IS THE TALENT PROGRAMME?

A free and supportive pathway designed to help aspiring apprentices build confidence, develop practical skills, and prepare for future opportunities in finance and accountancy.

Whether you're leaving school, changing career direction, returning to learning, or exploring your options, the Talent Programme is here to help you take your first step.

INCLUDED WITHIN THE PROGRAMME:

- Completely free for candidates and employers
- Personalised support from an award-winning training provider
- Access to apprenticeship opportunities
- Guidance tailored to your goals and strengths
- Ongoing support while preparing for employment
- Pathways into Level 3, 4 and 7 accountancy apprenticeships
- Alternative progression routes, including AAT Distance Learning

A clear and supportive route into a future career in finance.

HOW THE TALENT PROGRAMME WORKS

WE FOLLOW A CLEAR, SUPPORTIVE 3-STEP PROCESS TO HELP YOU PREPARE FOR APPRENTICESHIP OPPORTUNITIES AND FUTURE STUDY.



BUILD YOUR KNOWLEDGE

Access our Basic Bookkeeping Course and complete a short progress test.



CV & EMPLOYABILITY SUPPORT

Develop a professional CV and prepare for applications and interviews.



MEET THE TEAM

A friendly conversation about your goals, strengths and next steps.

FOLLOW THE TALENT PROGRAMME JOURNEY

THE TALENT PROGRAMME IS DESIGNED FOR INDIVIDUALS AT DIFFERENT STAGES OF THEIR JOURNEY.

STEP 1 WHAT IS THE TALENT PROGRAMME

An introduction to the Talent Programme, how it supports aspiring finance professionals, and the opportunities available through the pathway.



STEP 2 HOW THE JOURNEY WORKS

A simple step-by-step overview of the Talent Programme journey, from introductory support through to apprenticeship opportunities.



STEP 3 WHY JOIN THE TALENT PROGRAMME

Discover the benefits of joining the Talent Programme, including free support, practical skills development, and access to a supportive finance community.



BUILD CONFIDENCE FOR YOUR FIRST ROLE IN FINANCE

Starting a career in finance can feel daunting, but you don't have to do it alone.

The Talent Programme is designed to help you build the confidence, skills and knowledge needed to take your first step towards a career in accountancy.

Throughout the programme, you'll receive support to help you prepare for future opportunities, including:

- ✓ CV writing and application support
- ✓ Interview preparation and practice
- ✓ Career planning and goal setting
- ✓ Bookkeeping aptitude testing
- ✓ Access to apprenticeship opportunities
- ✓ Support for employment or further study

MEET BRADLEY

Bradley leads the Talent Programme at Accountancy Learning, supporting learners throughout their journey and helping individuals explore future opportunities within finance and accountancy.



WHERE COULD THE TALENT PROGRAMME LEAD?

The Talent Programme is designed to help learners take meaningful next steps towards careers in finance and accountancy.

For many participants, this may include:

- Accounting apprenticeships
- Further AAT study
- Bookkeeping roles
- Finance assistant positions
- Progression into professional qualifications
- Access to real apprenticeship vacancies across the South West

POTENTIAL PATHWAY



TALENT
PROGRAMME



AAT
STUDY



LEVEL 3
APPRENTICESHIP



LEVEL 4
APPRENTICESHIP



LEVEL 7
APPRENTICESHIP



CAREER IN
FINANCE



READY TO TAKE THE FIRST STEP?

If you're thinking about a future in finance or accountancy, the Talent Programme could be the perfect place to start.

We'd love to hear from you and help you explore your options.

- Completely free to join
- Supportive guidance throughout
- Access to apprenticeship opportunities
- Build confidence and practical skills

REGISTER YOUR INTEREST TODAY

Take your first step into a career in finance today. Click the button to get started.

REGISTER INTEREST 

GET IN TOUCH

Bradley Goldsworthy

Talent Programme and Internal Training Manager

Website

accountancylearning.co.uk

Email

bradley@accountancylearning.ac.uk

Chat to me on Teams

[Book a call](#)

Phone

01392 435349

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