

Ethical Sourcing Policy

Condensed Statement (website version)

Ethical Sourcing Statement

At Accountancy Learning, we believe that how we work is just as important as the training we deliver. That's why we hold ourselves – and everyone we work with – to high ethical standards.

When we choose suppliers, subcontractors, or partners, we expect them to share our values of fairness, integrity, and responsibility. In practice, this means:

- **Respect for people** – no forced or child labour, no discrimination, and fair treatment for all workers.
- **Safe and fair workplaces** – suppliers must provide healthy working conditions, fair pay, and respect for employee wellbeing.
- **Protecting our planet** – we encourage environmentally responsible practices and prefer sustainable products and services wherever possible.
- **Business integrity** – we will not work with anyone involved in bribery, corruption, or unethical behaviour.
- **Quality and accountability** – we expect reliable services and transparent ways of working that match our own professional standards.

We monitor our supply chain and expect partners to show evidence of compliance with these principles. If issues arise, we will work together to resolve them – but we will not compromise on our commitment to ethical practice.

By working this way, we ensure our apprenticeships are delivered in a manner that reflects not only professional excellence, but also social and environmental responsibility.